COUNTRY-BY-COUNTRY REPORT 2023

This report is prepared in accordance with the Norwegian Accounting Act and the Securities Trading Act. It states that the companies engaged in the activities within the extractive industries shall annually prepare and publish a report containing information about investments, revenue, production, cost and the number of employees in each country of operation by subsidiary. Among other requirements, total payments to governmental bodies during the financial year must be broken down by country and by payment type.

Additional information can be found in Note 3 of the 2023 Annual Report.

| Amounts in USD 000, | unless otherwise | stated | | | | | | | | | | | |
|---|----------------------------|-----------|-----------------------|------------------------|-------------|-------------------------------|-----------|-------------------------------|------------------------------|---|-----------------------------|---------------------|------------------------|
| License, legal entity level and country/region of operation ¹ | Country of incorporation 2 | Royalty 3 | Net production (bopd) | Corporate income tax 4 | Other tax 5 | Invest- ments ⁶ | Revenue 7 | Expen- diture ⁸ | Net inter company interest 9 | Profit/ (loss) before tax ⁷ | Tax expense/ (income) | Equity ⁷ | No of Empl' yees |
| Panoro Equatorial Guinea Limited | Isle of Man | - | 3,612 | 21,767 | 26 | 103,635 | 110,843 | 55,922 | 1,924 | 52,116 | 19,907 | 47,673 | 1 |
| Panoro EG Exploration Limited | UK | - | - | - | - | 2,633 | - | 102 | - | (102) | - | 36 | |
| Total Equatorial Guinea | | | 3,612 | 21,767 | 26 | 106,268 | 110,843 | 56,024 | 1,924 | 52,014 | 19,907 | 47,709 | 1 |
| Pan-Petroleum Gabon B.V. Panoro Energy | Netherlands | 4,598 | 3,000 | - | 10,885 | 225,738 | 71,270 | 46,239 | (8,911) | 15,162 | 9,179 | (10,291) | 1 |
| Gabon Production SA | Gabon | - | - | - | - | - | - | - | - | - | - | 5 | |
| Panoro Gabon Exploration Limited | UK | - | - | - | - | - | - | 12 | - | (12) | - | (14) | |
| Pan-Petroleum Oil & Gas Gabon SA | Gabon | - | | | - | - | - | 108 | - | (108) | - | (92) | |
| Total Gabon | | 4,598 | 3,000 | • | 10,885 | 225,738 | 71,270 | 46,359 | (8,911) | 15,042 | 9,179 | (10,392) | 1 |
| Panoro Tunisia Exploration AS ¹² | Norway | - | - | - | - | 4,068 | - | 900 | - | (1,523) | - | (7,949) | - |
| Panoro TPS (UK) Production Limited | UK | - | 1,859 | 17,492 | - | 53,848 | 51,133 | 15,583 | (39) | 23,963 | 12,303 | 20,982 | 10 |
| Panoro TPS Production GmbH - in liqui ¹² | Austria | - | - | - | - | - | - | 863 | 22 | (1,415) | - | 17,580 | - |
| Total Tunisia | | - | 1,859 | 17,492 | - | 57,916 | 51,133 | 17,346 | (17) | 21,025 | 12,303 | 30,613 | 10 |
| Panoro 2B Limited | UK | - | - | - | - | - | - | 697 | (457) | (1,154) | - | (412) | |
| Total South Africa | | - | - | - | - | - | - | 697 | (457) | (1,154) | - | (412) | |
| Panoro Energy ASA | Norway | | | | | | | (6,119) | 689 | 6,771 | _ | 212,942 | |
| Sfax Petroleum Corporation AS 12 | Norway | - | - | - | - | - | - | 324 | - | (532) | - | 16,321 | |
| Panoro Energy AS | Norway | - | - | - | - | - | - | 3 | - | (5) | - | (331) | |
| Panoro Tunisia Production AS ¹² | Norway | - | - | - | - | - | - | 64 | (23) | 17,061 | - | 19,667 | - |
| Panoro Energy do Brasil Ltda | Brazil | - | - | - | - | - | - | 71 | - | (71) | - | (130) | - |
| Panoro Energy Limited | UK | - | - | - | - | 294 | - | 7,899 | - | 30 | - | 703 | 13 |
| African Energy Equity Resources Limited | UK | - | - | - | - | - | - | - | - | - | - | (84,431) | - |
| Pan-Petroleum (Holding) Cyprus Limited | Cyprus | - | - | - | - | - | - | - | - | - | - | 137,149 | - |
| Pan-Petroleum Holding B.V. | Netherlands | - | - | - | - | - | - | 99 | (23) | (121) | (3) | (989) | - |
| Panoro Energy Holding B.V. | Netherlands | - | - | - | - | - | - | 1,223 | 6,818 | (6,330) | - | 149,288 | - |

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|--|----------------------------|-----------|-----------------------|------------------------|-------------|-------------------------------|---------|--------------------|------------------------------|---|-----------------------------|---------------------|------------------------|
| Energy Equity Resources AJE Limited | Nigeria | - | - | - | - | - | - | - | - | - | - | 15,709 | - |
| Energy Equity Resources Oil and Gas Limited | Nigeria | - | - | - | - | - | - | - | - | - | - | 2,122 | - |
| Syntroleum Nigeria Limited | Nigeria | - | - | - | - | - | - | - | - | - | - | 30,108 | - |
| PPN Services Limited | Nigeria | - | - | - | - | - | - | - | - | - | - | (57) | - |
| Energy Equity Resources (Cayman Islands) Limited | Cayman Islands | - | - | - | - | - | - | - | - | - | - | - | - |
| Energy Equity Resources (Nominees) Limited | Cayman Islands | - | - | - | - | - | - | - | - | - | - | - | - |
| Total Other | | - | - | - | - | 294 | - | 3,564 | 7,461 | 16,803 | (3) | 498,071 | 13 |
| Pan-Petroleum AJE Limited | Nigeria | - | - | - | | - | - | - | - | - | - | - | - |
| Pan-Petroleum Nigeria Holding B.V. | Netherlands | - | - | - | | - | - | - | - | - | - | - | - |
| Pan-Petroleum Services Holding B.V. | Netherlands | - | - | - | | - | - | - | - | - | - | - | - |
| Total Nigeria (held- for-sale) | | - | - | - | - | - | - | - | - | - | - | - | - |
| Eliminations / Intercompany | | | | | | 112,321 | (5,770) | 10,110 | - | (29,386) | (421) | (329,548) | |
| Grand total | | 4,598 | 8,471 | 39,259 | 10,911 | 502,537 | 227,476 | 134,100 | - | 74,344 | 40,965 | 236,041 | 25 |

- 1. Country/region of operation is the country where the company carries out its main activity.
- 2. Country of incorporation is the jurisdiction in which the legal entity is registered.
- 3. Royalty represents payments made in cash that exclude in-kind royalties which are not part of Panoro's entitlement under respective
- 4. Corporate tax received/-paid during the year.
- 5. Other tax represent a statutory payment to the Equatorial Guinea Government on extension of the licence term and the monetary value of the State profit oil under the Dussafu PSC, which is paid in kind.
- 6. Investments as presented in the consolidated financial statements and include estimate changes in asset retirement obligations.
- 7. Revenues, expenditure, profit/-loss before tax and equity at entity level in accordance with the accounting principles in the consolidated financial statements and include intercompany transactions. Audit of statutory financial statements has not been completed at the time of issuing this report.
- 8. Expenditure as presented in accordance with the accounting principles in the consolidated financial statements and includes cost of goods sold, administrative expenses, other operating expenses and exploration costs expensed including intercompany transactions.
- 9. Net intercompany interest income /-expense to/from Group companies incorporated in another jurisdiction.
- 10. Tax income/-expense for the year.
- 11. Number of employees at year-end.
- 12. Represents the Panoro group's effective working interest following completion of Sfax Transaction.